

OFFICE OF THE PRINCIPAL
GOVERNMENT DEGREE COLLEGE BARAMULLA (AUTONOMOUS)
NAAC Accredited Grade 'A' and College with Potential for Excellence (CPIE)

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No. GCB/DST-SERB/SURE/1534

July 01, 2025

Subject: Engagement of Project Associate-I under DST-SERB sponsored Research Project

Reference:

- a) Advertisement No. GCB/DST-SERB/SURE/1381; Dated 10/06/2025
- b) Interview Notice No. GCB/DST-SERB/SURE/1441; Dated 20/06/2025

Following the recommendations of the selection committee, **Ms. Sahila Ramzan, D/O Mr. Mohd Ramzan Ganale, R/O Industrial Estate, Opposite Grid Station, Near Cement Factory, Anchidora, Anantnag, Jammu and Kashmir**, is hereby appointed as Project Associate-I (PA-I) for the on-going research project titled *"COVID-19 related stress, compassion fatigue, moral distress, and mental health: Testing a moderated-mediation model in healthcare workers in India"* sponsored by the DST-SERB under SURE scheme.

Terms and conditions of appointment

Position: Project Associate-I (PA-I)

Duration: Initially one (01) year, extendable based on satisfactory performance and conduct / availability of funds / approval from the funding agency)

Remuneration: As per the DST-SERB guidelines for Project Associate-I (PA-I).

Roles and responsibilities

- Assist in research activities as per the approved proposal.
- Conduct literature review, data collection, data entry, analysis, and report writing.
- Collaborate with the Project Principal Investigator and actively participate in project discussions.
- Perform any additional tasks essential for the successful completion of the project.

Key conditions

- Compliance with the rules and policies of the institution and the funding agency.
- All research outputs, reports, and intellectual property generated shall remain the property of the institution/funding agency.
- Confidentiality of project data, methodologies, and findings must be maintained.
- Performance will be periodically reviewed as per project requirements.

Confirm your acceptance by reporting to the Principal Investigator by **July 04, 2025**. This appointment is governed by the stipulated terms, and any deviation may lead to reconsideration of the engagement.


Principal Investigator


Prof. Mohammad Shafi Lone
Government Degree College, Baramulla

Copy to:

- 1) Dr. Ramesh V, Scientist D, DST-SERB, Government of India, New Delhi for information.
- 2) Dean, Research / Head, Department of Psychology, Government Degree College, Baramulla for information.
- 3) Ms. Sahila Ramzan, D/O Mr. Mohd Ramzan Ganale, R/O Industrial Estate, Opposite Grid Station, Near Cement Factory, Anchidora, Anantnag, Jammu and Kashmir for information.
- 4) I/C website, Government Degree College, Baramulla for displaying the information on the college website.
- 5) File for record and reference.